

Rationale :

Due to fast pace of changes in the training techniques and methodologies, training for teachers has become increasingly important. Not only this, the expectations of the parents, students & the need of the day calls for more & more knowledge to be imparted to the students in a shorter span of time. The teachers therefore need to be periodically re-oriented for improved teaching skills. Teachers play key role in imparting education and that updating them on latest frontiers of technology as well as new global developments is essential.

The program is aimed at -

- Improving the communication, presentation & teaching skills.
- Updating the teachers with latest technological advances.
- Enabling teachers for holistic development of student.
- To understand the methods of planning and teaching, to achieve desired quality standards.
- To enhance their capabilities for academic administration.



Salient Features of the Program:

A systematic approach from concept to designing & implementation has been incorporated so that the program is suitable to all types of audience. Utmost care has been taken during designing and implementation that the program is not a burden on management, teachers or should not cause disturbance at large. The program is interactive and encapsulates seminars and workshops to give hands on experience.

- Student Centric approach.
- Guidance in preparation & use of low cost teaching aids.
- Special considerations for schools in rural areas.
- Handling students' and parents' interactions.
- Enhancing skills such as presentation, communication, managerial skills etc.
- Empowering teachers to meet global standards.

Structure of The Program:

The Program will be delivered in 3 phases consisting of 3 days each. The training would be conducted for 6 hours every day. The program will be in modular form.

Phase I is for building up personal and creative skills,

Phase II for building up skills other than teaching &

Phase III focuses on subject & specialized teaching.

Phase I is aimed at building up teachers' soft skills like:

- Ethics in Teaching
- Communication & Presentation skills
- Class Room Management
- Teaching Styles
- Creativity in teaching

Phase II will cover issues like

- Teachers as counsellor / mentor
- Handling emotions
- Time & Stress Management
- Study Skills
- Academic Administration
- Assessment & Evaluation

Phase III will concentrate on

- Pedagogy & subject teaching
- Teaching Methods
- Focus on pre-primary and primary teachers.

Role of Trustees / Management:

- Trustees will ensure teachers participation for the program.
- The Trustees / management will ensure that the skills gained during the training are implemented on day-to-day basis.
- The Trustees and Management will keep a note on achievements due to such activities.

Role of Teachers/Institutes:

- Prepare action plan to implement the skills gained
- Adopt new teaching techniques & methodologies.
- Develop new skills to meet global challenges.

Benefits of the Program:

1. A stress free learning environment is created wherein holistic development of each child is ensured.
2. Students are benefited due to effective delivery & quality of education.
3. The project will be of immense benefit to the teachers, who are key drivers for educational delivery. The program shall equip these teachers to be able to develop vision, mentor the students, be highly motivated to provide better educational delivery.
4. The role of the teacher in quality teaching is affirmed.
5. The program motivates the teachers for exponential learning & pride in the profession. The programme builds up confidence in the teachers.
6. The institute gets a unique identity & improved brand image.

