

Rationale

All human beings possess unique skills and qualities. In order to identify, improvise and develop skills, mapping of these abilities and potential is important to make a career decision.

These skills should be identified and nurtured in time especially at School age so that, as they grow they have a definite road map of their career. Different tools can be used to identify hidden potentials. One such tool is a "Psychometric test". These psychometric tests consist of physical sports test, general awareness test etc, which help to assess the students mental, social and emotional capabilities. These tools are essential ingredients for career guidance.

The programme is aimed at

- In depth assessment of the potential of the child.
- To make the parents and the teachers aware of their wards strengths and weaknesses.
- To facilitate the parents and the teacher to help and guide the child in his efforts to strengthen his natural talents.

Some Salient Features of the Program:

- Three levels of assessment so that the career decision made is most appropriate and for the benefit of the child.
- A proper road map can be set so that all the additional inputs required could be made available to child as and when needed.

Matrix of Assessment

The student is assessed on the following parameters

- Aptitude Test
- Social Adjustment Test
- General Knowledge Test
- Physical and Mental Fitness
- Mental Ability Test
- Interest Inventory Test

These test results give the details of the aptitude, Childs Interest area, lacunas in the aspired field and facilitating to enhance the abilities and skills in the potentials and by giving guidance to select the career.

Programme Benefits:

For the Students

Increasing self awareness

- Awareness of aptitude.
- Areas of interest and liking.
- Awareness of strengths and areas for improvement

Planned Career planning and setting short term and long term goals.

- Generates inquisitiveness to know details of various careers.

For Parents

Awareness about child's potential.

- Facilitate the child in building aptitude and potential.
- Can plan child's future.

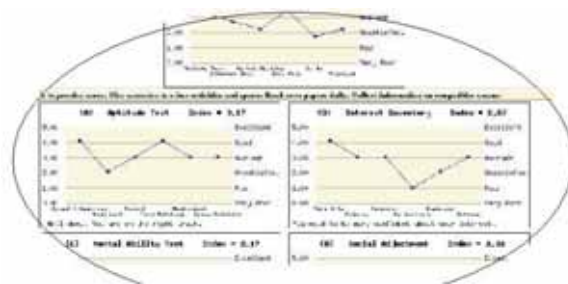
For School & Teacher

Awareness about profile of the students

- Can better plan for nurturing students' skills, interest and aptitude.
- Enhances creditability of the student.
- Brand name of the school and trust improves, as ex-students become brand ambassadors.

Glimpses from the Report:

Overall performance of the student is mapped and independent indexes are derived for each of the parameters which are shown as below.



Similarly likely and preferable career options are also indicated in the report as



CAREER OPTIONS AND CHOICES

Which career is best fit for you?

Major Career option		Minimum Expected Success Ratio: 60%
		Your Success Rate is as under
Science	Pure Sciences / Research	62.36%
	Engineering	
	Environmental / Earth Sciences	
	Bio-technology	
	Medical	
IT / Computers		
Arts	Languages	69.23%
	Sociology / Physiology	
	Economics / Political Sciences	
	Journalism & Media	
	History & Archeology	
	Maths & Statistics	
	Management	