

# Federation of Jain Educational Institutes

National President: **Shantilal Muttha**



Dear Teacher,

We are pleased to enclose the Report on Measuring Teacher Effectiveness Programme for your kind perusal and further action. We are encouraged to note your spontaneous and sincere support for the programme.

Teacher Name : Mhamane Amol Nanasaheb

School Code-Name : MH/30/F/4/0001- Shri Navalbai Fulchand Shaha Kothari High School

Date Of Evaluation : 2008-09-26

## Team Members

Sr. No	Name	Designation
1	Shri Metri S.I	Principal
2	Gade S.S	Peer
3	Mhamane Amol Nanasaheb	Self

Grade obtained :	No Grade	C	B	B+	A	A+
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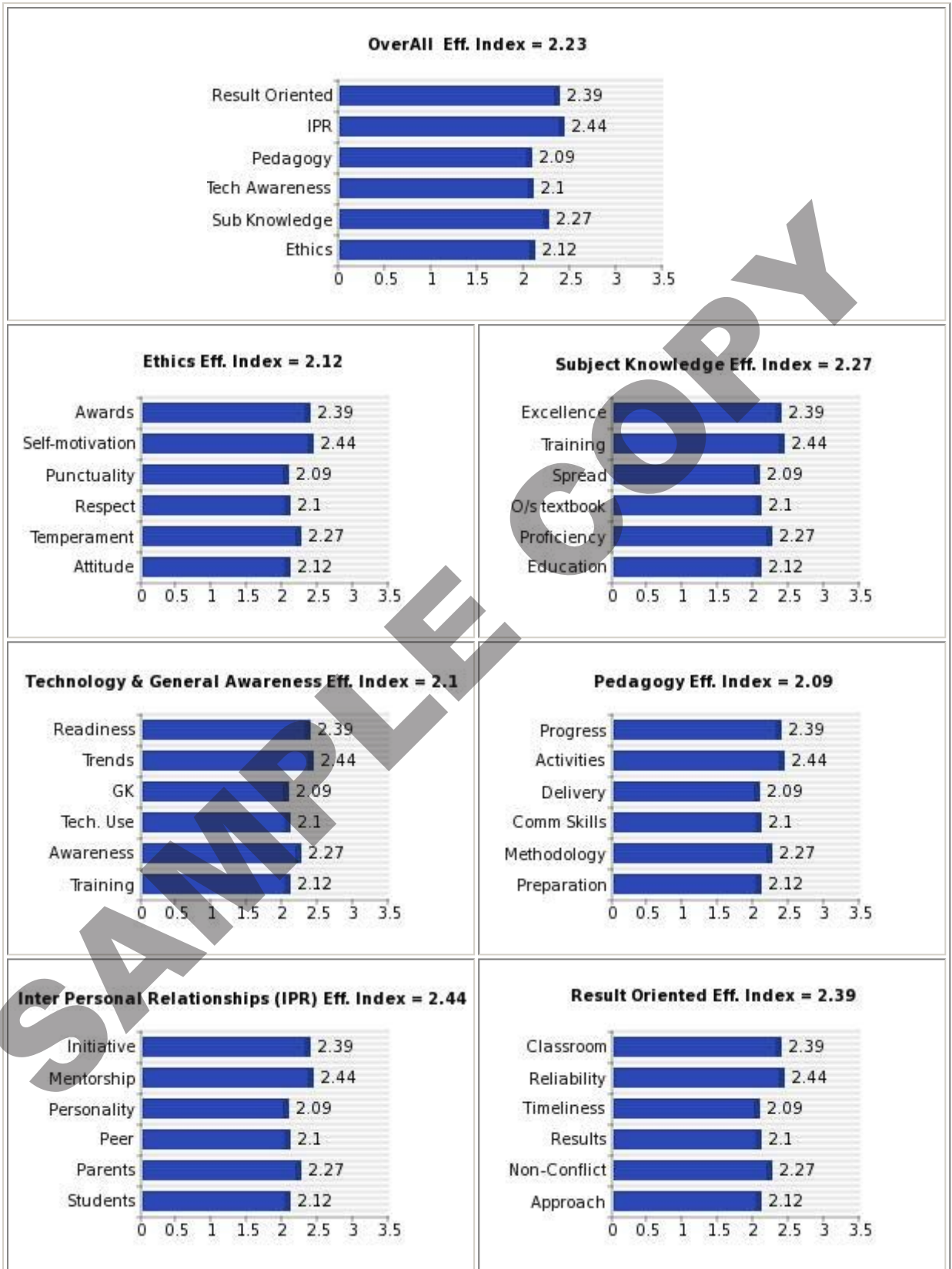
It is important that efforts should be made to ensure that your Effectiveness index should get upgraded atleast by one grade by the time the next measurement is done.

The enclosed report gives you a detailed and scientific analysis of various factors. It also highlights Strong & Weak areas wherein additional attention (training) is required and the same should be incorporated in your plans. Hence, we request you to consider the suggestions specified in this report.

Thank you once again for participation in the Measuring Teacher Effectiveness Programme of BJS-EDUQIP.

Sincerely,

(Prafulla Parakh)  
National Council Member





## Measuring Teachers Effectiveness Program Report - SWOT (Mhamane Amol Nanasaheb)



School Overall				
Threat	Weakness	Opportunity	Strength	
			<b>Thrust Area</b>	<b>Threat</b>
			<b>Weakness</b>	<b>Opportunity</b>
			<b>Strength</b>	
			Ethics	
			Has well developed set of values. And tries to instill the same in others [students, peers]	
			Subject Knowledge	
			Excels in his command over the subject taught, constantly updating his knowledge & moving with changing times	
			Technology & General Awareness	
			Has got a fairly good understanding of technology, uses it to enhance classroom learning & creativity among students - May be used to influence / train peer	
			Teaching Skills (Pedagogy)	
			Effective teaching & mentoring to students, can be a good representative of the school	
			Inter personal relationships	
			Pro-active & always strives to improve existing conditions with the effective co-ordination with parents, students & peers	
			Output / Result Orientation	
			Skills & experience is an asset to the school. May be utilised for national & inter-national faculty exchange	



## Measuring Teachers Effectiveness Program Report - Strong and Weak Points

(Mhamane Amol Nanasaheb)



Strong Points	
Reliability	Extremely reliable in all kinds of situations. Everybody in the school looks forward to working with this teacher
Teaching Approach	Teaches thru experiential learning (field visits, projects, exhibitions, role plays etc) which is directly reflected on students' performance in exams.
Initiatives for outside book subject knowledge	Is very versatile with respect to the subject taught & has an application oriented approach
Co-ordination with parents	It is observed that through consistent interaction with parents this teacher has been able to influence student's progress
Mentorship	Acts as a mentor to students and students rely & depend on this teacher for problems and guidance
Weak Points	
Non-conflict approach	One should never be the reason for conflicts while on work. <b>What to do:</b> Try to understand, analyse other person's view point . Don' try to impose your decision on others
Performance based incentive / awards	Needs to keep a higher motive in each of the activities. Performance must naturally lead towards being recommended for an award / recognition. <b>What to do:</b> Improve the quality/performance of your work .Plan/strategise activities & make it more interesting & innovative. Try to identify gaps and positively bridge them.